## **bounce back** Annual Review 2018

working inside and out

I can understand why people might only think of criminal justice in the abstract. Without first-hand experience of the system, it's easy to not give its impenetrable workings much of a second thought. But that first direct contact changes everything. At this point it is brought home, vividly and viscerally, what criminal justice means in practice; 'Dispensing criminal justice' means changing lives forever. The trial process and court's judgment can tear a life apart. Families can be broken, children separated from their parents and people locked up for decades.

PARTICULAR DE LA COMPACIÓN DE

Bounce Back is a training Charity and an Employer that supports people throughout their journey from custody and through the gate into employment.

It trains people inside and outside prison giving them the skills to get employment on release so they can either become professional decorators for Bounce Back's own decorating business or skilled construction workers for large construction companies.

It has 7 training centres in and out of prison and the Painting and Decorating Social Enterprise has up to 30 decorators painting on large and small contracts within the M25 and beyond.



Annual Review 2018

#### CONTENTS

Welcome	2
What was Said this Year	
Training	6
Employment and Support	8
Partnerships	9
Statements and Comments	10
Evaluation and Impact	12
In the Community	14
Special Projects	16
Partners and Supporters	18
Recent Activity	20
Financial Report	21
The Future	22
Information and Trustees	24

# **DOOR J** Kyle Chandler

#### Welcome to Bounce Back



#### "You just can't get the staff".

It's the most common refrain I hear from fellow business people, usually coupled with uncertainties over Brexit. Increasingly we need to connect the two in a more positive framework and approach. Employers in both the hospitality and construction industries that I have spoken to have been largely of the Remain tendency (me included) for a very simple reason - how will our businesses survive let alone grow if we can't use European workers to keep us going?

The largely unspoken subtext within these conversations is that many view indigenous Brits as work shy, lazy or too ensconced in a world of benefits to want to consider working for a living. Now, that's clearly as big a generalisation as saying that Europeans are harder working than our local counterparts and it only takes a bit of prodding to see how questionable that view is. After all, it's only the most ambitious and the most determined of people who will up roots and travel for a better life.

In Dubai, New York and Hong Kong, Brits who have taken up careers over there have a reputation very different from the way we look at our own over here. It's always good to seek positive perspectives and Brexit will force many of us in business to do just that. Necessity will mean we have to engage with people on our doorstep, in our communities, our schools, our Job Centres. And in our prisons.

"Dependency culture" was a harsh term to describe how people on benefits didn't find it in their interests to switch to a world of work instead. Whenever I visit prisons and meet inmates, I see a determination culture - people determined to change their lives around and those of their families and break out of the cycle of re-offending. I know these aren't just words that they're expected to say - for many years I have recruited people from prison and they have lived up to the saying that they are 'working the hardest to stay on the right side of the road' and have among the strongest sense of loyalty to the companies that have enabled that journey.

I am coming to the end of my term as chair of Bounce Back. It has been both a privilege and a great way to learn from up close how the Bounce Back team work tirelessly to enable and equip inmates with skills that construction industry employers are in deep need of and then give them the support they need on release to be able to thrive. Marrying the two should be a simple act but the prison world is a complicated one and it needs determination on all fronts.

I intend to continue to support Bounce Back's crucial work as an Ambassador and help see it thrive and grow its reach.

#### IQBAL WAHHAB, CHAIRMAN



After seven years we have had a chance to explore so many unique opportunities working alongside our partner The Ministry of Justice.

Changing peoples' lives means we have been able to deliver on our core objective of reducing re-offending, which in turn helps tackle the £15bn burden on the economy.

We also strive to change perception and the last year has seen a welcome shift. Driven largely by need and in response to the massive skills shortage, organisations are increasingly seeing the business case for employing people determined to change their lives. It is the unwavering support of the employers we work with that means we can provide them with much needed talent. They increasingly prove that social responsibility is no longer just 'lip service' as they exhibit a genuine culture of care for both our participants (their employees) and what we are trying to achieve.

No part of working in the Justice sector is easy and we constantly need to adapt to the challenges, so each success is a genuine

testament to the passion of our team to make a difference in an ever changing climate.

However remaining agile and responsive enables us to adapt and work towards change and growth. This is particularly true as we open new training centres in prison and the community. Our new Aerial Window Cleaning training in HMP Isis and our community centres enable us to support more people into work.

As we measure what we do, when we ask the question 'what keeps us doing what we do' it is unquestionably the people we work with every year. Not only the weddings and the babies, it is the skills gained, the jobs won and the way the individuals help each other to smooth over the moments when they could so easily go back to what they know.

So thank you to Errol, Ali, Dowit and all those who have moved on to positive lives having overcome huge challenges, been unskilled, homeless or simply 'labelled' as ex-offenders. It is also great to hear from those previous team members who worked with us over the years who stop us in the streets of Brixton to tell us what they are doing now.

I am hugely proud of our achievements, and excited as we start to broaden our remit and think more about social mobility as a whole and how we can do more to meet the ever increasing need.

Above all it is the genuine enthusiasm that comes from our funders, volunteers, supporters and clients as well as those organisations in the sector with whom we are proud to partner - that gives us the determination to succeed. Please do make a donation, come and visit us, or more importantly, use us to do your decorating at home or at work. It makes an enormous difference to someone's life to have the opportunity and your trust.

#### FRAN FINDLATER, FOUNDER AND CEO

#### **66** OPPORTUNITY DOESN'T **KNOCK; IT PRESENTS ITSELF** WHEN YOU BEAT DOWN THE

#### A Year of Quotes...

The government is keen to work alongside the social sector to build a future in which the sector can adapt and thrive, strengthen public trust, as well as find new ways to resource and deliver their work. HM Government Civil Society Strategy

"I want more employers to look past an offender's conviction to their future potential. How do we do that? Well, we do it by working more closely with employers so they open their eyes to the benefits of hiring ex-offenders. Our New Futures Network will do just that. It will create stronger links between prisons and employers, championing prisoners and acting as a broker between prisoners and employers. But this is not just about creating paths from institutions to employment, but about creating cultural change from within organisations themselves. I want employees, from the shop floor to the boardroom, to call out and challenge their employers if they turn a blind eye to attracting and representing ex-offenders in their workplace. Fostering that cultural change will send a message that says: we believe in what you can contribute now and in the future, not what you have done in the past." David Gauke, Secretary of State for Justice

"There has been a disappointing failure of many prisons to act on our previous recommendations – which are intended to help save lives, keep prisoners safe, ensure they are treated respectfully and to give them a chance of returning to the community Peter Clarke, Chief Inspector of Prisons less likely to re-offend."

"Having looked at the evidence over the past 18 months, my judgment is that we have a significant problem in the criminal justice system itself, and that the treatment of BAME young people shows this problem is getting worse." David Lammy, MP

"My number one priority is to protect the public. I believe the best way is to significantly reduce, if not eliminate, the under 12-month prison population because people on community sentences are less likely to re-offend than people put in prison. We need to shape the argument as to why an ever-growing prison population is not in the interests of the public. The victim will be better off, the offender will be better off, society will be better if we ultimately have fewer people in prison" Rory Stewart, Prisons Minister

There are currently around 418,000 people employed in construction in London. In February 2018 it was announced that 185,000 additional construction workers would be needed to meet demand over the next 5 years. The CITB is committed to helping home builders meet government ambition to build 300,000 homes a year by the mid 2020s CITB

**I** chose the Bounce Back scaffolding course as I am in construction on the outside so I knew I would benefit from it and learn the tricks of the trade which I have - with flying colours. I am really enjoying the course and my tutor is great because he comes off site so we have loads to talk about - I'm looking forward to getting out . 🗦

**Darren, Bounce Back participant** 

# 

Our prison training model is simple. Our construction industry partners sponsor the training centres in the prisons and then employ the trainees on release. This means that training in prison can be responsive to the needs of the construction industry and people come out with the skills needed on site.

We have opened a new construction training centre for the last 4 years partnered with Novus and with the support of Landsec. Following the success of the first scaffolding training centre in a UK prison, this year we have added abseiling training for aerial window cleaning in HMP Isis, supported by NJC and Arco. In addition we are training in HMP's Wandsworth, Feltham and Pentonville in skills designed to get people into work in the construction industry.

Prisoners can now train in dry lining, painting and decorating, scaffolding and aerial window cleaning. This gives them a broad skill base before they leave prison so they are ready to join the construction industry on release. This industry relationship was highlighted in The Dame Sally Coates review where we were recommended for good practice in Unlocking Potential in response to skills needs. All our partners have made this possible with their support of Landsec and Lendlease, Knauf, Encon, Nevill Long, Alandale, NJC, ARCO and Novus.

These prison training centre models demonstrate the commitment of employers in the sector to support

people into work in response to the huge need in construction. In addition, we now also train people to become trainers themselves which adds another employment string to their bows.

CSCS cards are the 'passport' to work and without the card people cannot go on site. By obtaining the card prior to release it means that candidates can move straight into work on leaving prison, thus helping them to avoid the temptation to re-offend. This year we have been delivering CSCS training in a number of prisons.

We continue to work with our industry partners to develop courses in new and higher level skills.







Rory Stewart, Prisons Minister at launch of HMP Isis training centre

**It sounds straightforward ...but** when you think of the complications of getting the training provider in, bringing the funding in place, finding the right trainers, working with the right students, working in a secure environment like prison, you begin to realise that something like this which would have been an impressive thing if it had been delivered in the community in a school, is almost a miraculous thing when its brought together and delivered in a prison. And this is a powerful example of what can be done. **J** 

# Employment and Support

Bounce Back focus on supporting individuals throughout their journey both in and out of prison. The opportunity to work gives hope to those in prison, and we recognise that employers can also need support when they work with people leaving custody.

#### SUPPORTING INDIVIDUALS 'THROUGH THE GATE'

While serving a prison sentence takes away an individual's freedom, for too many offenders, re-entering society throws up additional challenges, with one of the largest being adapting to a job on release. The Bounce Back team of Case Workers are here to support the individuals and employers to ensure a seamless transition on both sides from engagement in the prison right through for as long as is needed. This can include things as simple as providing the right clothing and ensuring people are at work on time or can be more complicated like helping people to establish their self-employment status, assisting with tax returns and financial management during the year. In addition this process can involve far more complex and long lasting engagement where we are involved with the family, housing and more. We also signpost to, or partner, other organisations when we don't have the skills or expertise or need to supplement our offering e.g. intensive mentoring. Support is also provided for the employer and we manage expectations on both sides.

#### WORKING FOR THE CONSTRUCTION INDUSTRY

Bounce Back seeks to fill the skills gap and is a 'go-to' for the construction industry who know that they can come to us to get much-needed, enthusiastic employees. We invite organisations into the prison training centres to meet potential employees keen to work in construction.



## Bounce Back as an Employer

"The Social Value Act will be extended ...to ensure that contracts are awarded on the basis of more than just value for money – but a company's values too, so that their actions in society are rightly recognised and rewarded" David Lidington, Minister for the Cabinet Office, 2018

#### THE BOUNCE BACK DECORATING SOCIAL ENTERPRISE

Individuals can apply to join the Social Enterprise which helps them to see a seamless route into work. It also means people can earn as soon as possible on leaving prison – a fundamental requirement that will help to prevent re-offending.

The Bounce Back Social Enterprise is a 'business' with a team of up to 30 professional painters and decorators. Most are people who have either been through the training programme in prison, courses at Crisis or who have contacted us through the community. Individuals receive support and continual training on site from established and highly knowledgeable supervisors who ensure all jobs are done to industry standards on time and within budget. Bounce Back understand the need to comply with the stringent demands of the industry to include policies and accreditations required to work as a sub-contractor. This, in turn, is how we generate income to work towards creating a self-sustaining element of our model.

Bounce Back's clients include large Housing Associations, Local Authorities, Construction Companies and Corporates. Being part of what is often referred to as an exciting, vibrant social enterprise 'movement' by working with us, procurement departments are delivering the principles of the Social Value Act. In addition private individuals reach us through our website or simply by personal contact and through work we can continue to grow our professional decorating team year on year.

WITH THE M CURRENTLY HELD OF A EMPLOYED CASE AS A WORKER PAINTER T PUT AND TOGETHER DECORATOR APPLICATION AT THE YERBURY TO ATTEND MY TRAINING SCHOOL. WHILEI I WAS IN CUSTODY\_

UPON RELEASE MANDELA TO COMPLETE MY EXAM AND 1 GOTA JOB - I WAS DISCRIMINATED BY EMPLOYERS BECAUSE OF MY CRIMINAL RECORDS. WITH BOUNCE BACK THINGS CHANGED, THEY GAVE AN OPPORTUNITY WITHOUT JUDGING AND THERE ARE EVEN MORE OPPORTUNITIES TO GET MORE QUALIFICATIONS.

I ONLY HAVE A DRIVING OFFENCE BUT IT CAN STILL CHANGE YOUR LIFE WHEN YOU GO INTO PRISON- I WAS A COURIER AND EVERYTHING STOPPED.

T NOW

RUN THE BOUNCE BACK DECORATING BUSINESS, I'VE LEARNED TO BE A TRAINER WITH THEM AND RUN THEIR TRAINING IN AND OUT OF PRISON-I'M ON THE SENIOR MANAGEMENT TEAM-I NEVER EXPECTED THAT-

DABZ

HARD WORK IS ALL THAT GETS YOU THROUGH AND NOW I HAVE A WIFE AND BABY I WANT EVERYTHING FOR THEM.

IN PRISON YOU ARE ALONE, YOU HAVE TIME TO THINK AND QUESTION YOURSELF ...

My WAY OF GETTING MONEY HAS TO CHANGE" I THOUGHT.

BOUNCE BACK DID SOMETHING VERY POWERFUL, WORKING WITH YOU INSIDE TO HELP YOU OUTSIDE. BOUNCE BACK HAS GIVEN ME PRODUCTIVITY, OPPORTUNITY STRUCTURE. WHAT I OWE BOUNCE BACK IS TO BE A SUCCESS TO REPRESENT THE COMPANY INSPIRE OTHERS. AND

"We are strong believers in collaborative working and have recently engaged with Bounce Back to help us meet the massive challenges related to the recruitment & retention of individuals when delivering our Section 106 Obligations. This is the first time we have come into the prison to source potential candidates; we hope we can embark on a journey to success with Bounce Back and the services it offers."

"We've worked with Bounce Back for 3 years now and have built a great relationship with them as they know what we are looking for and respond to that in their recruitment for us. They work hard to achieve what employers need with a highly enthusiastic team who passionately believe in doing everything they can to stop people returning to prison." Claire Coombs, Development & Community Engagement Manager, Keltbray

"In order to achieve more, partnerships with other like-minded organisations are essential. For many years, and now as part of Mind the Gap, we have been working with Bounce Back to get people into work in construction not only to respond to skills shortages in the industry, but ultimately to stop people going back to prison. It is of enormous value to have good partnerships with organisations we enjoy working with." Wendy Cranmer, Recruitment and Retention Manager, Be Onsite Lendlease

Jeff Joseph, Higgins Construction

# Evaluation and

THE COST OF RE-OFFENDING PER ANNUM

In order to inform and engage our stakeholders we are committed to communicating the impact of our work clearly.

- 46% of prisoners will re-offend within a year of release.
- One of the main contributors to re-offending is the lack of paid employment

Not everything we do is quantifiably measurable in numbers. As they go through Bounce Back participants develop a range of qualifications, skills and personal assets. They grow confidence in their social skills and employability, which as our stakeholder led Theory of Change demonstrates, improves their welfare and effectively reduces re-offending and enables people to return to their families and children.

In line with the Prisoner Learning Alliance sector-wide theory of change which identified six key areas for transformative prison education, through our case studies and introduction of new systems for participant feedback, we are proud to see that our training centres are reflective of positive learning cultures

In addition to data evaluation, we regularly select representative samples of our participants and conduct follow-up interviews which are used to determine current circumstances, highlight any further needs they may have and record/update any relevant information. We can then process information through the prison database to determine if any further offences have been recorded. Stratified sampling has been utilised in calculating our re-offending rate to allow for a representative sample to be selected. We have maintained our re-offending rate of 12%.

THE COST OF A BOUNCE BACK COURSE IS **£1,876** 



ONE THIRD OF UNEMPLOYED PEOPLE ARE **EX-OFFENDERS** 





PAID **EMPLOYMENT** ON RELEASE IN 2017/18

**NEARLY 2K PARTICIPANTS** THROUGH OUR PROGRAMME

SINCE WE STARTED IN 2011

#### **Supporting the Enviroment**



AN ESTIMATED 55 MILLION LITRES OF PAINT IS SENT TO LANDFILL OR INCINERATED PER YEAR.

Using **Paint360** both in the prison training centres and on site saves **1.3 tonnes of CO2** – the equivalent of 4,000 miles driven in a normal van for every 1,000 litres of paint used.

THE NATIONAL RE-OFFENDING RATE IS 50% 2017/18

**120** daily training capacity

**308** trained in the community

490 Qualified prison graduates







Targeted awareness with exposure from: Radio, Press, TV, 🛅 💟 🚮 In 625











#### TRANSFORMING THE **PRISON ENVIRONMENT**

The work in HMP Brixton Visitors Centre has enabled us to work towards enhancing family relationships and making children feel less intimidated by the environment when they visit.

Improved family bonds represent stability and security that can begin within the prison and continue upon release... The environment becomes an essential aspect of

prisons being transformed into places of safety and reform'. **MOJ Review** 

Bounce Back has always known that to achieve the best results and in order to support some of the hundreds of people that contact us who have already been released, a community space is essential.



# Bounce Back in the Optimized States of the S

Our community presence is gradually increasing and is now situated in both Lambeth and Westminster.

We are in vibrant Pop Brixton, in the heart of the community. For one year we have had our own community space next to HMP Brixton. We are opening our new space in Victoria and exploring ways to supplement what Higher Education Colleges offer in construction training to meet the growing issue of skills shortages and employment gaps in the construction industry. In these spaces we can deliver bespoke training as well as holistic support including employability skills, CSCS cards, CV's and general employment support.

The need to engage with local residents, in particular those who are most marginalised in our communities, has been raised by the London boroughs and working with them and their local employment engagement teams means that our Community Training Centre operating at grass roots level can be used as conduit of engagement and service delivery. We can also work in partnership with all local services including other training providers offering preemployment and support services, Job Centre Plus, Youth Services and others in addition to continuing our support to ex-offenders who have been released in back into the community.

#### HOMELESSNESS

There has been a 134% increase in rough sleeping since 2010. There is a strong mutually enforcing link between homelessness and offending. Many prisoners are released without secure accommodation creating a vicious circle as without housing, people cannot get a job. However stable employment provides the best opportunity for exoffenders to reduce their dependency on social housing which in turn, reduces the likelihood of re-offending.

79% of prisoners who reported being homeless before custody were reconvicted in the first year after release. Compared with 47% of those who did not report being homeless before custody.

Recognising the correlation between our work inside and out of prisons, we are proud to have strong partnerships in this area.

We deliver training programmes for Crisis in Shoreditch. We have also worked with Hopkinson House, St Martins' in the Field and Centrepoint to initiate simple skills training programmes that help small learning groups to develop their prospects while in hostels.





**TEKTURA** wALLCOVIELING Since we began, Tektura have generously supported us with their outstanding wallcoverings for the training centre as well as specialist training. We continue to discuss a number of unique initiatives with them.

#### VOLUNTEERING

We encourage corporate partners to experience our work, and, more importantly, meet our participants and . These have included Landsec, Aberdeen Standard, Zurich and Big Yellow amongst others.

One of our key objectives is to change perception and we encourage corporate partners to experience our work, and, more importantly, meet and get involved in tasks with our participants. We regularly run volunteering days and these have included Landsec, Aberdeen Standard, Zurich and Big Yellow amongst others.



CALLAXIES IN THE SAL AND CONTAINS ILLION OF STARS

MILLION MILLION UNIVERSE HUNDRED THOUSAND

#### **Special Projects**

We constantly explore new ways to deliver more opportunity for people leaving prison. Out for Good, Mind the Gap and RAS 200 are an example of this.

#### MindtheGap

Mind the Gap is a consortium led by Lend Lease Be Onsite and part funded by the CITB. It is a complete package that gives participants leaving prison skills training, support

and sustainable employment in the construction industry. It also provides training and guidance for employers with the aim of reducing skills gaps and re-offending rates by working with all parties to deliver success. The key partners in the project are Be Onsite, Bounce Back, The Mitie Foundation, NACRO and A Fairer Chance.

The project was devised in response to the Construction Skills Network forecast that suggests that an extra 185,000 new jobs will be created over the next five years as the industry expands. With over 11 million people in the UK with a criminal record, Mind the Gap seeks to help employers to access this vast potential talent pool.

Already in its second year, the programme it is covering London and the South as well as other areas of the UK including Manchester, Leeds, North West, Birmingham and West Midlands over the three year duration of the project.



Out for Good is a series of bespoke employer-led six month programmes that have been running since 2016 in HMP's

Brixton and Isis to prepare individuals for roles with a number of employers including Thames Tideway, Young's Pubs, Keltbray, Connection Crew, Hilton and more. It is a unique project, funded by Sheriff's and Recorder's and follows a report from the Prison Reform Trust of the same name and set up in memory of Andrew Fleming Williams of Trust. The partners in the project are Bounce Back, Prospects and The RWF mentors and the programme is tailored for individuals within 6 months of release.

Each programme starts with a presentation from the employers who then work with the candidates they select until release. These candidates are also supported by an Out for Good case worker who helps to make them ready for employment with the skills, training and practical support they need.

On release, the Out For Good team will continue to support both participants and employers so that both parties are working well together and the

transition to work is as smooth as possible. This involvement can continue for up to a year. The results to date have been excellent with over 65% obtaining employment on release.



To celebrate the bicentenary of the Royal Astronomical Society, the Society has established an Outreach and Engagement Fund to support astronomy and geophysics projects for

diverse sections of the community. Bounce Back is proud to be one of only ten organisations nationwide to have been awarded one of the 5 year RAS grants for an ongoing programme that will increase prisoner engagement in astronomy and also in STEM.

To date Bounce Back has built its reputation on vocational skills in construction but it has always been aware of the need to encourage people to progress and achieve higher level gualifications to enable them to reach a broader range of jobs in construction including engineering, architecture and more.

> We have divided the 'Outside Prison Walls' programme into two: A mindfulness programme, supported enthusiastically by the Fellows of the RAS who have helped us to bring the subject of Astronomy and the Universe to life in prison, and, a programme that involves STEM education.

It has already engaged over 150 prisoners and is progressing further activity for the next stage of the programme working with a number of partner organisations in the sector.



The Galaxy Wall in HMP Brixton Visitor Centre

#### Improving the Prison Environment

Partnerships are fundamental to our ability to do more. Construction and corporate partners are key to our mission to ensure people get employment on release. They also provide work for the Bounce Back Social Enterprise.



In addition, partnerships in the sector mean that we can supplement the skills we lack by working with some outstanding organisations that excel in their fields, amongst these are Switchback, Key4Life, Prospects, PACT, NCS, The Clink, Prison Radio and many more.

Amongst those partners we would like to thank for their support both in employing our participants or our management processes. Alandale, BP, Canary Wharf Contractors, Crown Paint, Encon, The FIS, Gypsumtools, Higgins Construction, Interserve, JM Scully, Keltbray, Knauf, Landsec, Lend Lease Be Onsite, Mace, NACRO,

Nevill Long, Novus, SEUK, Tideway, TFL, Wates, KPMG, BP, Walgreens Boots Alliance amongst others.

We value academic and strategic relationships enormously as they advise us on measurement and the best ways to develop our offering. As well as advice we have received from the Learning Together team at Cambridge University, we have also hosted visits from Liverpool John Moore's university amongst others.

**66** Thank you for all your support, I am looking forward to having a career in whatever I decide to do - there's no looking back for me now. Working with Bounce Back is giving me the chance of a better life it's a great platform to start my career and I'm looking forward to the opportunity. I'm determined to make a great life for myself. **J** 

Theo, ROTL prisoner from Stamford Hill



These are just a few of the funders and supporters without whom we would not be able to achieve our work.

29th May 1961 Charitable Trust **AB** Charitable Trust **Aberdeen Standard Charitable Trust** The Adrian Swire Charitable Trust The Alchemy Foundation Allan + Nesta Ferguson Charitable Trust Austin and Hope Pilkington Trust **Axis Foundation Basketmakers Trust Battersea Power Station Foundation Big Yellow Foundation B&CE Charitable Trust Bromley Trust Business in the Community Castle Land and Development Chapman Charitable Trust Coral Samuels Charitable Trust** The Cutler Trust **David and Claudia Harding Charitable Trust** The Drapers Charitable Fund **DM** Thomas Foundation **The Evan Cornish Foundation Fidelity UK Foundation Garfield Weston Gwyneth Forrester Trust** The 1970 Trust **The Haberdashers Company** 







# and Supporters

- **Henry Smith Charity** Interserve **KPMG The National Lottery** Leigh Trust Lloyds Foundation **Matrix Causes Fund** Mendoza Films Odin CT **The Noel Buxton Trust** Novus **Persula Foundation** Peter Minet Trust Peter Stebbings' Memorial Fund The Royal Astronomical Society **Rayne Foundation** Santander Community Fund The Sheriffs and Recorders Fund STC **The Leathersellers Foundation The Tallow Chandlers Tom ap Rhys Price Memorial Trust Trust For London Tudor Trust**
- **Tylers and Bricklayers**
- **The Weavers Company Benevolent Fund**
- **Zurich Community Trust**





#### The contractors recruiting ex-offenders

Construction companies are trying to give them a fresh start in life.



=



### **EveningStandard**.

#### News London

Day release helps offenders to turn their lives around, report finds after Brixton prison pilot scheme f 🗾 🖸 🖂 0







## BBCRADIO LONDON

# Financial Report

Bounce Back Foundation is the Charity which trains in construction skills, both in prison and the community and provides the casework team that works with individuals to support them into employment with our own Social Enterprise or other employers.

The group achieved an overall surplus of £56,185 during the year (2017 - £48,649), with a surplus on unrestricted funds of £41,185, and a surplus on restricted funds of £15,000.

Income of £1,567,030 for the current year was predominantly from three sources: delivery of prison training contracts and case management (£1,039,484); charitable activities including painting and decorating (£180,629); and direct funding from a number of sources, including Trusts and Foundations, private funders and company donations (£346,913). Overall income increased by £294,330, compared to the previous financial year, this was primarily as a result of an expansion of the number of prisons we deliver our vocational and employability programmes in.

The Foundation spent £1,510,845, operating expenditure increased by 18% (£286,788), including expenditure from social enterprise, when compared with last year. This is primarily due to increase in staffing costs as a result of our expansion into additional prisons during the year.



· Governooce & Audit



We are committed to supporting the most marginalised people in our communities to reach their full potential and believe that no-one should be defined by where they live or where they were born. Our work aids social mobility and moreover, our focus on sustainable employment allows participants to lift themselves out of the poverty they can often be trapped in which is frequently a catalyst for reverting to crime.



We remain determined to stop people returning to prison and we believe skills and support from prison into employment are the way to drive this. We also believe in finding the best ways to deliver support for individuals and employers so that we can remove barriers and change perception. To this end, the greater the breadth of skills we can offer and the more jobs we can get, the more people's lives we can start to change.



#### **INFORMATION:**

Bounce Back (Brixton) Unit L05, Pop Brixton 49 Brixton Station Road London. SW9 8PQ. Bounce Back (Westminster) The Mews Block Castle Lane Victoria, London, SW1.

info@bouncebackproject.com T:(0)20 7735 1256 www.bouncebackproject.com

Registered Office: 130 Wood St, EC2V 6DL. Company Registration Number: 7713259 Charity Number: 1144297

Auditors: Buzzacotts LLP Solicitors: Hewitsons LLP

#### **CHAIRMAN:**

Iqbal Wahhab

#### **TRUSTEES:**

Charles Appleton Anton Theodorou Francesca Findlater Simon Hall Mark Essex

#### **ADVISORY BOARD:**

Nick Armstrong (Q.C. Matrix Chambers) Robert Botten (STC Training) Jonathan Chandler (Quiller Consultants) Mat Corbett (Consultant) Andy Coulson (Coulson Partners) Patrick Degg (Consultant) Christopher D'Souza (Lambeth) Denise Dyment (Consultant) Paul Elliott (CBE, MBE) Tom Flanagan (Solicitor) Clive Kendall (Accountant)

Photography: with thanks to Julian Portch, Tom Bowles Illustrations by Anita Effe Brand & Design: www.bullstrategic.com

Information Sources: Prison Reform Trust, Bromley Briefings The Guardian, Clinks, CITB Anabel Loyd (Author, NGO Consultant) Faye Melley (KPMG) Debby Mendoza (Filmaker) Kevin Moore (Developer) Robert Pilkington (Consultant) John Power (Construction Consultant) Nick Ralphs (Consultant) Keiron Tilley (Consultant) Frank Warren (Boxing Promoter) Tom Watt (Journalist, Actor and Author)



The Happy Sad Dolls were handmade for Bounce Back in Nepal by a womens cooperative especially for Mental Health Awareness Week. They were designed to help fathers in prison find a way of communicating with their children and also to spread awareness of the importance of talking about mental health problems. 49% of women and 23% of men have been assessed as suffering from anxiety and depression in prison.

ACCORDED AND ADDRESS OF

THE PROPERTY AND ADDRESS

THEFT PROPERTY AND INCOME.

------

TERRETERICE



#### bounce bacxl.

Bounce Back Foundation Unit L05, POP Brixton 49 Brixton Station Road London SW9 8PQ

info@bouncebackproject.com T: (0)20 7735 1256 www.bouncebackproject.com